

HAMPTON BOARD OF EDUCATION  
HAMPTON, CT 06247  
MEETING MINUTES  
WEDNESDAY, SEPTEMBER 18, 2019  
7:00 PM  
HAMPTON ELEMENTARY SCHOOL LIBRARY/MEDIA CENTER

1. **Call to order - Chairperson Rose Bisson called the meeting to order at 7:07 pm. Member's present Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Wesley Wilcox and Susan Lovegreen at 7:55pm. Also, present administrators Principal Sam Roberson and Special Education Director Dr. Judy Benson-Clark.**
2. **Bid Opening and Possible Action on the Paving Contract for Area #2 Playground - Mark Becker opened a sealed a bid from Krukoff Paving and an unsealed bid from Fuller Paving. Maryellen Donnelly moved to except the bid of 41,600.00 to repave the paving contract area #2 Playground. Mark Becker seconded and the motion passed with the following vote:  
Yes: Mark Becker, Maryellen Donnelly, Rose Bisson, Matthew Flegert, and Wesley Wilcox  
Abstain: Ann Gruenberg**
3. **Audience for Staff and Citizens - None**
4. **Written Communications to Board - None**
5. **Approval of 08/28/19 Minutes - Matthew Flegert moved to approve the minutes of August 28, 2019 with the following amendments. Line item 12 should read; "transfer \$13,100.00 from 200 Employee Benefits to 500 Other Purchased Services instead of "transfer \$13,100.00 from 200 Employee benefits and 500 Other Purchased Services." and item 15b should read; "Substitute Payrate with the changes discussed," instead of "Substitute Payrate." Ann Gruenberg seconded and the motion passed with the following vote:  
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg and Wesley Wilcox.**
6. **Superintendent Reports/Recommendations - Board reviewed the Superintendent's report.**
7. **Principal Report - Principal Sam Roberson reviewed her report with the board. [\(Please See Attachment\)](#)**
8. **Director of Special Education Report - Director Dr. Judy Benson-Clark spoke to the board concerning the new requirements that are coming down concerning special education.**
9. **Business Coordinator's Report - Ann Gruenberg spoke to the board concerning a town meeting she attended. The board reviewed the reports provided by Business Coordinator Sally Lehoux.**
10. **Review of School Climate Report - The board reviewed the School Climate Report that was provided by Superintendent Frank Olah.**
11. **Review and Possible Action on the Revised Step Pay Schedule for Paraprofessionals - The board reviews the Revised Step Pay Schedule for Paraprofessionals. Matthew Flegert moved to only approve the draft proposal Hampton Board of Education Paraprofessional Pay Rates Effective September 25, 2019. Ann Gruenberg seconded and the motion passed with the following vote:  
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Wesley Wilcox.**
12. **Committee and Representative Reports/Recommendations:**
  - a. **Board Committees**
    - Communications -**Nothing new to report
    - Finance & Operations -** Mark Becker provided the board with a Draft Five Year Plan. Ann Gruenberg moved to approve the Five Year Plan dated 9/18/19 [\(Please See Attachment\)](#). Susan Lovegreen seconded and the motion passed with the following vote:  
Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Wesley Wilcox.
    - Policies -** Ann Gruenberg informed the board that the committee has not been able to meet and informed the board of what policies will be coming on the next month.
    - Liaison Reports**
      - CABE -** Rose Bisson informed the board that she had received a letter from CABE informing the board that they approved the resolution that the board put forward. Ann Gruenberg reported to the board on the upcoming events.
      - EASTCONN -** Maryellen Donnelly informed the board that they will not meet until next week.

13. **Audience for Citizens** - Kathy Donahue spoke to the board concerning a recent Town Meeting, asked about responses to the climate surveys and thanked the Special Education Director for serving at the state level.
14. **Additions to the Agenda** - **Maryellen Donnelly moved to add Discussion and Possible Action of a MOU paying one half of an HSA contribution for a HEA member, who does not qualify for an HSA as Item 16a. Matthew Flegert seconded and the motion passed with the following vote:**  
**Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, and Wesley Wilcox.**
15. **Next Agenda Planning** - Review of School Climate Report, Board Self Evaluation, Para PayScale.
16. **Executive Session to Review the Board of Education's Attorney Recommendations** - **Maryellen Donnelly moved to enter Executive Session to Review the Board of Education's Attorney recommendations at 8:55 pm. Susan Lovegreen seconded and the motion passed with the following vote:**  
**Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen and Wesley Wilcox.**  
  
Entered public session at 9:16 pm
- 16a. **Discussion and Possible Action of a MOU Paying One Half of an HSA Contribution for a HEA Member Who Does Not Qualify for an HSA** - **Mark Becker moved to accept the MOU between the Hampton Board of Education and HEA as presented. Maryellen Donnelly seconded and the motion passed with the following vote:**  
**Yes: Rose Bisson, Ann Gruenberg, Maryellen Donnelly, and Mark Becker**  
**No: Matthew Flegert**  
**Abstain: Susan Lovegreen and Wesley Wilcox**
17. **Adjournment** - **Matthew Flegert moved to adjourn at 9:20pm. Susan Lovegreen seconded and the motion passed with the following vote:**  
**Yes: Mark Becker, Maryellen Donnelly, Matthew Flegert, Ann Gruenberg, Susan Lovegreen, and Wesley Wilcox.**

Respectfully Submitted:  
Rachel Linkkila  
9/19/19